

**Chairperson:** Supervisor Paul M. Cesarz, 278-4267

**Committee Clerk:** Jodi Mapp, 278-4073

**Research Analyst:** Rick Ceschin, 278-5003

## COMMITTEE ON PERSONNEL

**Friday, July 18, 2008 -- 9:00 a.m.**

**Milwaukee County Courthouse, Room 201-B**

### A G E N D A

#### **SCHEDULED ITEMS:**

1. 08-15(a) From Director of Human Resources relative to requests to the Civil Service Commission regarding determination of whether a position will be in the "classified" or "unclassified" service.  
**(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
2. 08-22(a) From Director of Human Resources relative to reclassification of existing positions, reallocations of non-represented positions, advancements within the pay range and all revisions to Executive Compensation Positions (ECP). **(Recommendations to be implemented unless Supervisor(s) object.)**
3. 08-23(a) From Director of Human Resources relative to appointments at an advanced step of the pay range. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
4. 08-24(a) From Director of Human Resources relative to dual employment, temporary assignments to a higher classification, temporary appointments and emergency appointments. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
5. 08-25(a) From County Board Staff relative to reclassification of existing positions, reallocations of non-represented positions, advancements within the pay range and all revisions to Executive Compensation Positions (ECP) positions in the Division of Human Resources.  
**(Recommendations to be implemented unless Supervisor(s) object.)**
6. 06-88(a) An adopted resolution directing the Director of Human Resources to submit a progress report on the implementation of the Ceridian payroll/personnel system as reported by the Implementation Oversight Committee. **(Also to the Committee on Finance and Audit.)  
(REPORTS FROM DAS AND DHR – INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

## SCHEDULED ITEMS:

*The Committee may adjourn into closed session under the provisions of Wisconsin Statutes, Sections 19.85(1)(g) for the purpose of the Committee receiving oral or written advice from legal counsel concerning strategy to be adopted with respect to pending or possible litigation with regard to the following matter(s):*

7. 08-278 From the Director, Employee Benefits Division, requesting authorization to execute a three-year contract for administration of Milwaukee County's medical plan coverage. **(Also to the Committee on Finance and Audit.)**
8. 08-279 From the Director, Employee Benefits Division, requesting authorization to execute a three-year contract for administration of Milwaukee County's prescription drug coverage. **(Also to the Committee on Finance and Audit.)**

*At the conclusion of the closed session, the Committee may reconvene in open session to take whatever action(s) it may deem necessary on the aforesaid matter(s).*

\* \_ \* \_ \* \_ \* \_ \* \_ \* \_ \* \_ \*

9. 08-P-03 From the Directors, Department of Administrative Services and the Division of Employee Benefits submitting a status report regarding the V3 Pension Management Information System. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
10. 08-283 From the Superintendent, House of Correction, requesting authorization to enter into a contract with Dr. Florence L. Johnson & Associates in an amount not to exceed \$56,500 to provide training at the House of Correction. **(Also to the Committees on Finance and Audit and Judiciary, Safety & General Services.)**
11. 07-368(a) An adopted Resolution by Supervisors Borkowski, De Bruin, Cesarz, Quindel, Schmitt, Johnson and Rice authorizing and directing the Director, Department of Administrative Services – Division of Human Resources, and the Superintendent, House of Correction, to prepare and submit a supplemental action plan for enhanced recruitment, retention, and respite efforts for public safety positions at the House of Correction. **(Also to the Committees on Judiciary, Safety, and General Services and Finance and Audit.) (Reports from HOC and DHR. 03/14/08: Monthly status reports due on the implementation of Audit recommendations.) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

**SCHEDULED ITEMS:**

***RECOMMENDATIONS RELATIVE TO CLASSIFICATION AND RATES OF PAY FOR  
CREATION OF POSITIONS IF RECOMMENDED BY THE FINANCE COMMITTEE:***

12. 08-258 From the Director, Department on Aging, requesting authorization to create three Health Care Plan Specialist positions in the Care Management Organization Division. **(Also to the Committee on Finance and Audit, Department of Administrative Services, and Division of Human Resources.)**
13. 08-261 From the Director, Department on Aging, requesting authorization to create one Accountant 3 position in the Care Management Organization Division. **(Also to the Committee on Finance and Audit, Department of Administrative Services, and Division of Human Resources.)**

**COLLECTIVE BARGAINING (CAUCUS) (CLOSED SESSION):**

***The Committee may adjourn into closed session under the provisions of Wisconsin Statutes, Sections 19.85(1)(c), (g) for the purpose of discussing the following matter(s):***

14. 08-P-01 Deliberation, negotiation or re-negotiation of collective bargaining agreements.

***At the conclusion of the closed session, the Committee may reconvene in open session to take whatever action(s) it may deem necessary on the aforesaid matter(s).***

**\* \* \* \* \***

***DEADLINE FOR THE PERSONNEL COMMITTEE:***

**The next regular meeting of the Personnel Committee is  
Friday, September 19, 2008 @ 9:00 a.m.**

All items for the agenda must be in the Committee Clerk's possession by the morning of the business day on **Friday, September 5, 2008.**

***ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities 278-3932 (voice) or 278-3937 (TTY) upon receipt of this notice.***